

Comparison of Administrator Compensation

Districts with Position	Manitowoc Rank	Manitowoc Salary and Benefits	24th Rank Salary and Benefits	Differential Below Rank	Position
222	49	\$122,173	\$132,338	(\$10,165)	Director of Special Education and/or Pupil Services
158	59	\$121,824	\$134,635	(\$12,811)	Director of Instruction/Program Supervisor
436	261	\$127,965	\$173,784	(\$45,819)	District Administrator (Superintendent)
175	94	\$108,705	\$138,276	(\$29,571)	Business Manager

Column Key

- Districts with Position: The number of districts that have the indicated position.
- Manitowoc Rank: Where Manitowoc ranks by total salary among districts with this position.
- Manitowoc Salary and Benefits: Total salary and benefits of the highest paid MPSD employee in this position.
- 24th Rank Salary and Benefits: Total salary and benefits of the highest paid employee in this position of the 24th highest paying district.
- Differential Below Rank: How many dollars MPSD is below the 24th highest total salary.

MPSD is the 24th largest school district in Wisconsin by enrollment. Based on the size of the district, Manitowoc would be expected to have the 24th highest compensation for these positions. To understand this information another way, the business managers of 70 school districts smaller than Manitowoc receive higher compensation than our business manager, and the superintendents of 237 smaller school districts receive higher total compensation than our superintendent.

Source: Appleton Post-Crescent, Wisconsin public school administrator pay database, 2005-06
<http://php.wisinfo.com/schoolpay.php?site=apc>